**​WHAT ARE CIVILITY ORGANIZATIONS?**

Organizations who through their governing boards affirm the principles of the Civility Pledge and aspire to encourage and promote civility within their organization and their community..​

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**​HOW DO THEY DO THIS?**

* ​Sign the Civility Pledge as an organization.
* Encourage and promote civility in their activities by working to create a culture of civility among their members and employees and with the public they serve.​

**THE CIVILITY PLEDGE**

As a Civility Organization, we aspire to:

* Value honesty and good will while striving to solve problems.
* Attempt genuinely to understand the point of view of others.
* Model civil behavior and tone, online as well as in public, by:
  + Being kind while maintaining the right to vigorously disagree.
  + Acting respectfully toward others, including opponents.
  + Listening to those who disagree with us, as well as supporters.
  + Making only accurate statements when defending a position.
* Refraining from characterizing adversaries as evil.
* Challenge disrespectful behavior, courteously.
* Encourage any person or organization working on our behalf to meet these same standards for civil discourse.
* Renew our efforts, if we fail, and forgive others, if they fail.

Dated this \_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2022

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Presiding Officer